



Psychology Assistant

Reporting to	Site Clinical Psychologist/Head of Therapies
Organisation	Renovo Care Group
Department / area	Operations - Allied Health Professions
Band / pay rate	NHS Band 5 £28,407 – 30,639 DOE per annum
Days / shifts	Days
Hours	37.5 hours per week, permanent
Location / travel required	Hollanden Park Hospital

Role overview

Reporting to the Site Clinical Psychologist/Head of Therapies, you will be a core member of the AHP team, providing a psychology service to an often-complex case, both in group format and individually.

You will work under the direction of the Site Clinical Psychologist/Head of Therapies, alongside the wider AHP team. To support and enhance the professional rehabilitation of clients within the service, their relatives and carers, and all others who make use of the service, as part of an inter-disciplinary team. To primarily provide: psychological assessment and interventions under the clinical supervision of Clinical Psychologist, working independently according to a plan agreed with a qualified clinical psychologist and within the overall framework of the team and company policies and procedures. To assist in clinically related administration, conduct of audits, collection of statistics, development of audit and/or research projects, teaching and project work as required.

Key responsibilities

- To assist in the formulation and to independently deliver agreed care plans involving the psychological treatment and/or management of a service user's problems, under the supervision of a qualified clinical psychologist, in the hospital and across other settings, as required.
- To assist the IDT in the coordination and development of therapeutic and psychoeducational groups, and to deliver these groups under the supervision of a qualified clinical psychologist.
- To undertake protocol based psychological assessments of clients applying psychological, including neuropsychological, tests, self-report measures, rating scales, direct and indirect structured observations and semi-structured interviews with service users, family members and others involved in the patients care.
- To prepare test materials and visual aids, and have delegated responsibility for the upkeep of all assessment material and teaching, rehabilitation and therapy resources, in liaison with qualified clinical psychologist.
- To undertake clinically relevant administrative duties as required.
- To maintain accurate and comprehensive patient assessment and/or treatment records in accordance with professional codes of practice of the British Psychological Society and company policies and procedures.
- To contribute to writing client assessment and/or treatment review reports in accordance with professional codes of practice and company policies and procedures.

- To assist in the development of a psychologically based framework of understanding and rehabilitation to the benefit of all clients of the service, across all settings where the service is provided.
- To attend and contribute to appropriate inter-disciplinary meetings as required.
- To participate in providing training and support to professionals and carers within the hospital and outside the hospital on topics relevant to acquired brain injury and neuro-rehabilitation.
- To actively participate in the dissemination of relevant clinical research and case-related material

Framework and boundaries

- Circa 1 assistant psychologist
- There is no budgetary responsibility for this post
- There are no direct reports for this post
- This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and it will be necessary for a submission for an Enhanced Disclosure be made to the Disclosure and Barring Service.

Person specification

Education, training and qualifications	Essential	Desirable
Be a therapist with current HCPC or professional registration	N/A	N/A
Upper second-class honours degree or higher in Psychology	✓	
Eligibility for graduate membership of BPS	✓	
Understanding of NHS England/CCG commissioning arrangements and developments.		✓
Experience	Essential	Desirable
Experience in neurological rehab/complex care		✓
Experience of delivering psychological therapies and evaluating this input, under supervision of a clinical psychologist	✓	
Experience of working with clients who present with behaviours that challenge inc. behavioural analysis and Positive Behavioural Support Plans		✓
Experience of working with clients in a clinical setting	✓	
Knowledge of legislation that affects area of work including standards of professional practice	✓	
Experience of conducting neuropsychological assessments and interpreting/reporting findings under supervision of a clinical psychologist desirable	✓	
Skills and capabilities	Essential	Desirable
Good written and verbal communication skills with a range of stakeholders including patients, families, commissioners and external parties	✓	
Computer literature, including report writing	✓	
Understanding and ability to work as a member of the wider team, supporting the delivery of excellent services	✓	
Personal qualities	Essential	Desirable
Responsible, reliable and flexible approach to work	✓	
Organised and able to prioritise own workloads, and others, with the ability to work to deadlines and with competing priorities	✓	
Positive attitude to self-development and supporting others in doing so	✓	
Good communication skills and the ability to work in collaboration with others effectively	✓	